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DIARY NOTES

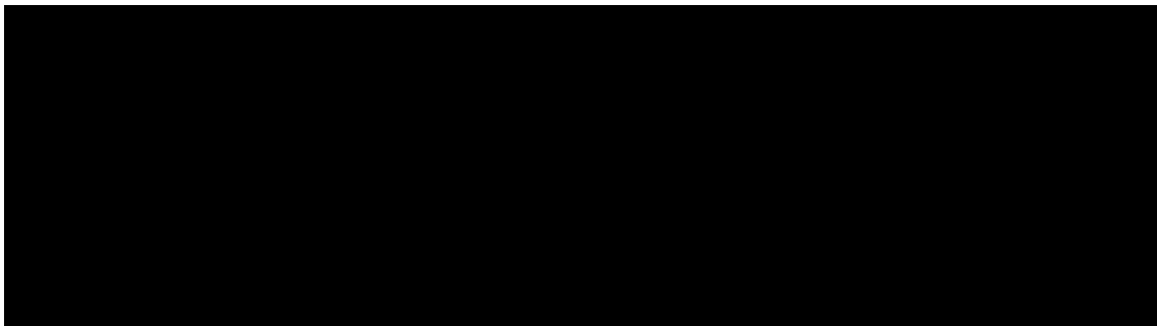
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2 March 1964

25X1A9a 1. At the Executive Committee Meeting this morning Dick Helms announced that, effective about mid-April when the WH Station Chiefs meet, [REDACTED] would become the Chief of the WH Division. The Division will then assume the present duties and responsibilities of the Special Affairs Staff. J. C. King will remain on for a while working on special assignments within the WH area.

2. I talked with Bob Bannerman about security problems growing out of the procurement of personal services through industrial-type contracts. I sent him the papers which I had accumulated on this subject and asked him to make any input he could, after which time I intend to call a meeting of the interested parties to discuss this matter and to decide what we should do to minimize current difficulties growing out of the present procedure.



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4. General Carter requested that I explore with the FBI, Secret Service, National Security Agency, and any other appropriate agencies in the Intelligence Community the possibility of hiring some of their employees' dependents as summer employees if they hire a like number of our own. (I asked Bob Bannerman and Emmett Echols to explore this possibility. As of Wednesday, 4 March, we had determined that neither the Secret Service nor the FBI plans to have a summer program and that NSA probably would not have one. However, we all feel strongly that it would be a great mistake to follow this course of action, and I intend to try to persuade General Carter that there are as many, if not more, security and public relations problems in this rig as there would be if we carried on our own program. Furthermore, if we really want to lick the workload problem in CIA, by the simple device of overt recruiting we could keep enough people in our pool for limited periods of time to assign them to RID, the Office of Security, etc., for sixty-day periods in order to get the necessary work done. The difference, of course, is that these

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employees would be charged against the Agency ceiling whereas the summer-only employees would not. This approach is eminently more sensible than resorting to any back-scratching operation and actually more economical than a summer program.)

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5. [REDACTED] spoke to me about coming over to [REDACTED] again for lunch and to be brought up to date on their activities. He said that things are moving so fast that he thought it would be worth my time to come over once every three or four months and that he would be glad to have me call and invite myself to lunch about that often. He said that it would be appropriate to come again in about two or three weeks. (I undertook to do this.)

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6. I lunched with Bob Fuchs and [REDACTED] and philosophized with them about Finance personnel. The substance of my talk hinged around three principal parts:

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a. First, it is my impression that the Office of Finance has historically tended to hire personnel with a good accounting education or background but with a very limited education or background in other fields. I pointed out that the components of the Agency which they serve are now bringing in a much higher type of individual, either the JOT or a person close to that caliber. Unless we take steps in the Finance field to do likewise, we are going to wake up a few years hence and find ourselves second-class citizens.

b. Second, I said that it had also been my impression that they tended to hire an individual, bring him into the Fiscal Division or the Budget Division, and then leave him there for the rest of his life without any rotation which would tend to broaden his horizons to the extent possible within the Finance field. I said that I thought this was very shortsighted and would preclude adequate development of people we need for the long haul.

c. Third, I said that I was often appalled to find Finance personnel in very low grades handling very substantial responsibilities in general and, more specifically, very substantial amounts of money. I cited several examples where it seemed to me that the grade of the position and the individual in it were appallingly low in relation to their responsibilities. In this connection, I said that I was well prepared to support higher grades for Finance people when they produced the right kind of people to carry these grades.

d. In conclusion, I emphasized that in my book a Finance Officer had to be a very special breed, particularly insofar as integrity, courage,

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etc., are concerned, and that I felt quite sincerely and quite strongly that we were overdue in beginning a long-range program to accomplish the objectives I enunciated. I also said that unless we did something about this I thought the Finance business was going to wake up one of these days and find that they were nothing more than a bunch of book-keepers striving for respectability.

Bob and Pat were both a little defensive, and I must admit that I laid it on a little hard; but I do think that they got the message and that they will try to do something about it. In fact, they told me that they had brought in twelve youngsters within the past year or so with exactly these thoughts in mind and that they had requested twelve JOT's as soon as they could get them.

25X1A9a 7. Hank Boudreau, Special Assistant to the Assistant Secretary of State for Administration, telephoned with regard to my letter of 12 February 1964 to Dwight Porter about the detail of [REDACTED] two employees of the Office of National Estimates, to the Department of State for two or three years. He said that they were prepared to proceed with these assignments and would like to meet with someone to sort out the "nuts and bolts." I told him that I would ask Emmett Echols to get in touch with him sometime soon. (This I have done.)

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8. Jack Earman was down to talk with me about people in the Agency who might be termed "Agency problems" and about some way in which the Agency could focus on these problems and take some concerted action to solve them. I told him that I shared his concern and would like to talk to John Tietjen before doing anything further about it. I talked to John and have decided to set up a brief meeting with Jack, John, Emmett Echols, Bob Bannerman, and Larry Houston to discuss the matter sometime soon.

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